



GOVERNOR OF BANTEN
GOVERNOR OF BANTEN REGULATION
NUMBER: 561/Kep.299-Huk/2018

CONCERNING

BANTEN PROVINCIAL MINIMUM WAGE
YEAR 2019

THE GOVERNOR OF BANTEN,

- Considering :
- a. whereas in an effort to motivate workers' participation in the enterprises' productivity and advance, a policy measure is needed in order to improve workers' welfare by providing them with decent earnings, by taking factors of local condition and enterprises' ability into account and referring to the fulfillment of decent living needs;
 - b. whereas based on the consideration as referred to in letter a, it is necessary to stipulate the Governor Decree concerning Banten Provincial Minimum Wage Setting Year 2019;
- In view of :
1. Law Number 1 of 1987 concerning Chamber of Commerce and Industry (State Gazette of the Republic of Indonesia Year 1987 Number 8, Supplement to the State Gazette of the Republic of Indonesia Number 3346)
 2. Law Number 21 of 2000 concerning Trade/Labour Union (State Gazette of the Republic of Indonesia Year 2000 Number 131, Supplement to the State Gazette of the Republic of Indonesia Number 3989);
 3. Law Number 23 of 2000 concerning the Establishment of Banten Province (State Gazette of the Republic of Indonesia Year 2000 Number 128, Supplement to the State Gazette of the Republic of Indonesia Number 4010)
 4. Law Number 13 of 2003 concerning Manpower (State Gazette of the Republic of Indonesia Year 2003 Number 39, Supplement to the State Gazette of the Republic of Indonesia Number 4279);

5. Law Number 2 of 2004 concerning Industrial Relations Dispute Settlement (State Gazette of the Republic of Indonesia Year 2004 Number 6, Supplement to the State Gazette of the Republic of Indonesia Number 4356);
6. Law Number 23 of 2014 concerning Local Government (State Gazette of the Republic of Indonesia Year 2014 Number 244, Supplement to the State Gazette of the Republic of Indonesia Number 5587) as amended several times, the latest of which by Law Number 9 of 2015 concerning Second Amendment to Law Number 23 of 2014 concerning Local Government (State Gazette of the Republic of Indonesia Year 2015 Number 58, Supplement to the State Gazette of the Republic of Indonesia Number 5679);
7. Government Regulation Number 78 of 2015 concerning Wages (State Gazette of the Republic of Indonesia Year 2015 Number 237, Supplement to the State Gazette of the Republic of Indonesia Number 5747);
8. Presidential Decree Number 107 of 2004 concerning Wage Council.
9. Presidential Instruction Number 9 of 2013 concerning the Policy of Minimum Wage Setting for the sake of Business Continuity and Workers' Welfare Improvement.
10. Minister of Manpower and Transmigration Regulation Number 13 of 2012 concerning Components and Application of Stages of Decent Living Needs Achievement;
11. Minister of Manpower and Transmigration Regulation Number 7 of 2013 concerning Minimum Wages;

- In light of :
1. Minutes of Plenary Session of Wage Council of Banten Province for the Discussion on Provincial Minimum Wage (PMW) year 2019 dated 19 October 2018.
 2. Chairperson of Wage Council of Banten Province Letter Number 561/155-DPP/X/2018 dated 19 October 2018 concerning Advices/Consideration for Provincial Minimum Wage Setting Year 2019;
 3. Head of Manpower Office of Banten Province Official Note Number 561/4026-DTKT/X/2018 dated 23 October 2018 concerning Request for the Issuance of Governor Decree concerning Banten Provincial Minimum Wage Setting Year 2019;

HAS DECIDED

To stipulate :

FIRST Setting the Banten Provincial Minimum Wage Year 2019 at IDR 2,267,990.546.

SECOND Banten Provincial Minimum Wage rate as referred to in the FIRST dictum is set based on the following calculation:

$$\begin{aligned} 2019\text{MW} &= 2018\text{MW} + (2018\text{MW} \times \text{national inflation} + \text{national GDP}) \\ &= 2,099,385.778 + (2,099,385.778 \times 2.88\% + 5.15\%) \\ &= 2,099,385.778 + (2,099,385.778 \times 8.03\%) \\ &= 2,099,385.778 + 168,604.76797 \\ &= 2,267,990.546 \end{aligned}$$

THIRD This Decree shall come into force at 1 January 2019.

Enacted in Serang
At 31 October 2018
GOVERNOR OF BANTEN

WAHIDIN HALIM

Copies:

1. Minister of Internal Affairs of the Republic of Indonesia
2. Minister of Manpower of the Republic of Indonesia
3. Minister of Industry of the Republic of Indonesia
4. Minister of Trade of the Republic of Indonesia
5. Chairperson of the Wage Council of Banten Province
6. Regents and Mayors in Banten Province
7. Chairperson of Indonesian Employer Association of Banten Province
8. Chairperson of Trade Unions/Labor Unions of Banten Province