



# Working Together in 2024

Better Work has a global model that provides a mechanism for the private sector to contribute to the overall costs of the program. The model was developed through a consultative process with buyer partners, factory representatives and other key stakeholders at the global and national levels. The private sector contribution represents a portion of the costs of delivering the programme, with the remainder subsidized by international government donors.

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## Buyer Partners

Buyer Partners make a **single “all-inclusive” annual partnership contribution** comprised of **two components**.

**Component 1:** Buyer Partners’ contribution is based on their total consolidated apparel revenue.

2024	
Apparel Revenue	Charge (USD)
<b>A: &lt; 1bn</b>	13,200
<b>B: 1 - 4bn</b>	23,100
<b>C: 4 - 10bn</b>	45,540
<b>D: 10 - 15bn</b>	69,960
<b>E: &gt; 15bn</b>	131,010

**Component 2:** Buyers Partners’ contribution is also based on the number of apparel factories in Better Work countries. This information serves as a proxy for the level of effort required to engage with the factories in the buyer’s supply chain throughout those Better Work countries and the importance of that market to the company (the “market footprint” component).



2024	
No. of Factories	Charge (USD)
1: (1 - 25)	8,360
2: (26 - 50)	13,860
3: (51 - 100)	24,310
4: (101 - 200)	41,580
5: (201 - 250)	76,230
6: (>250)	90,090

## Buyer Participants

Contribution for Participants (USD) per factory report cycle

Subscription	Price
<b>Above 60 factories</b>	\$ 1,210
<b>41-60 factories</b>	\$ 1,320
<b>21-40 factories</b>	\$ 1,430
<b>10-20 factories</b>	\$ 1,540
<b>Fewer than 10 factories</b>	\$ 1,650



## Factory Contributions

Factory contributions cover a portion of the total of bundled factory services including assessments, advisory visits and training. Bundled factory engagement packages are applicable to factories in all countries except Cambodia, where some unbundled advisory engagement work takes place.

In principle, all factories will make a higher financial contribution to the programme in 2024. However, some country programmes will benefit from exemptions in at least the short term.

Additional contributions may be required for factories located in remote areas. For more information please contact relevant country programmes.

### Standard Factory Contribution<sup>1</sup>

No. of employees	Charge (USD)
<b>Up to 100</b>	3,360
<b>101 – 500</b>	3,630
<b>501 – 1000</b>	5,900
<b>1001 – 2000</b>	6,200
<b>2001 – 3500</b>	6,450
<b>3501 – 5000</b>	6,990
<b>5001 or more</b>	Price to be negotiated with factories

<sup>1</sup> Applicable from January 2024 onwards but delayed, in Viet Nam, to February 2024 onwards





**Bangladesh** – as a newer programme, Bangladesh had lower contributions but these have increased by the same percentage.

No. of employees	Charge (USD)
<b>Up to 100</b>	3,360
<b>101 – 500</b>	3,630
<b>501 – 1000</b>	3,900
<b>1001 – 2000</b>	4,170
<b>2001 – 3500</b>	4,440
<b>3501 – 5000</b>	4,710
<b>5001 or more</b>	Price to be negotiated with factories

**Exceptions (Egypt, Ethiopia, Haiti, Jordan, Nicaragua, Pakistan and Uzbekistan) – no change in level of contribution**

No. of employees	Charge (USD)
<b>Up to 100</b>	3,125
<b>101 – 500</b>	3,375
<b>501 – 1000</b>	5,500
<b>1001 – 2000</b>	5,750
<b>2001 – 3500</b>	6,000
<b>3501 – 5000</b>	6,500
<b>5001 or more</b>	Price to be negotiated with factories