



GOVERNOR OF CAPITAL SPECIAL REGION OF JAKARTA

GOVERNOR OF CAPITAL SPECIAL REGION OF JAKARTA REGULATION

NUMBER: 114 YEAR 2018

CONCERNING

PROVINCIAL MINIMUM WAGE YEAR 2019

BY THE GRACE OF GOD ALMIGHTY

THE GOVERNOR OF CAPITAL SPECIAL REGION OF JAKARTA,

- Considering :
- a. whereas the provision on the Provincial Minimum Wage as stipulated in the Government Regulation Number 78 of 2015 concerning Wage and Presidential Decree Number 107 of 2004 concerning Wage Council and Governor Regulation Number 59 of 2005 concerning Organization and Work Procedure of Wage Council of the Capital Special Region of Jakarta is in order to increase the real wage of workers;
 - b. whereas the increase in the real wage as stated in the Provincial Minimum Wage as referred to in letter a shall be based on the letter of the Provincial Wage Council of the Capital Special Region of Jakarta dated 24 October 2018 Number 1/Depeprov/X/2018 concerning the Recommendation on 2019 PMW;
 - c. whereas based on the considerations as referred to in letters a and b and observing the Presidential Instruction Number 9 of 2013 concerning the Policy of Minimum Wage Setting for the sake of Business Continuity and Workers' Welfare Improvement, it is necessary to stipulate the Governor Regulation concerning Provincial Minimum Wage Year 2019;

- In view of :
1. Law Number 21 of 2000 concerning Trade/Labour Union;
 2. Law Number 13 of 2003 concerning Manpower;
 3. Law Number 29 of 2007 concerning Provincial Government of the Capital Special Region of Jakarta as the Capital of the Unitary

State of the Republic of Indonesia;

4. Law Number 23 of 2014 concerning Local Government as amended several times, the latest of which by Law Number 9 of 2015;
5. Government Regulation Number 78 of 2015 concerning Wages;
6. Presidential Decree Number 107 of 2004 concerning Wage Council.
7. Minister of Manpower and Transmigration Decree Number KEP-201/MEN/2001 concerning the Representativeness in the Industrial Relation Institutions;
8. Minister of Manpower and Transmigration Regulation Number 7 of 2013 concerning Minimum Wages;
9. Minister of Manpower and Transmigration Regulation Number 21 of 2016 concerning Decent Living Needs;
10. Provincial Regulation Number 6 of 2004 concerning Manpower;
11. Governor Regulation Number 59 of 2005 concerning Organization and Work Procedure of Wage Council of the Capital Special Region of Jakarta;
12. Governor Regulation Number 42 of 2007 concerning Procedure of Postponement of the Implementation of Provincial Minimum Wage;

HAS DECIDED

To stipulate : GOVERNOR REGULATION CONCERNING PROVINCIAL MINIMUM WAGE YEAR 2019.

Article 1

Provincial Minimum Wage Year 2019 in the Province of the Capital Special Region of Jakarta is IDR 3,940,973.096 (three million nine hundred and forty thousand nine hundred and seventy three rupiah and zero ninety six sen) a month.

Article 2

- (1) Employers shall be prohibited to pay lower than the Provincial Minimum Wage as referred to in Article 1.
- (2) Every employer who violates the provision as referred to in paragraph (1) subjects

to penalties pursuant to the laws and regulations.

Article 3

Any enterprise which is unable to implement the provision as referred to in Article 1 may request postponement of implementation of the Provincial Minimum Wage in writing to the Governor through the Head of Manpower and Transmigration Office of the Province of Capital Special Region of Jakarta no later than 10 (ten) days before it comes into force, under the conditions and technical as stipulated in the Governor Regulation Number 42 of 2007 concerning Procedure of Postponement of the Implementation of Provincial Minimum Wage.

Article 4

Provincial Minimum Wage Year 2019 as referred to in Article 1 shall be come into force at 1 January 2019 dan is applicable to the workers with less than 1 (one) year of service.

Article 5

Any Provincial Sectoral Minimum Wage which is not set can be proposed and set later under the agreement between the Employer Association and Trade/Labour Union in the sector concerned.

Article 6

- (1) Provincial Government of Capital Special Region of Jakarta improv es the workers' welfare by issuing policies in the forms of:
 - a. free of charge transportation service.
 - b. Provision of cheap-priced foods
 - c. personal educational tuition fee.
- (2) Further provisions concerning the procedure of policy issuance as referred to in paragraph (1) shall be provided for in a Governor Regulation.

Article 7

This Governor Regulation shall come into force at the date of its enactment.

For public cognizance, ordering the promulgation of this Governor Regulation by placing it in the Provincial Gazette of the Capital Special Region of Jakarta.

Enacted in Jakarta
At 26 October 2018
GOVERNOR OF CAPITAL SPECIAL
REGION OF JAKARTA

ANIES BASWEDAN

Promulgated in Jakarta
At 29 October 2018
SECRETARY OF PROVINCE OF
CAPITAL SPECIAL REGION OF JAKARTA

SAEFULLAH

PROVINCIAL GAZETTE OF CAPITAL SPECIAL REGION OF JAKARTA
YEAR 2018 NUMBER 21039

the copy corresponds to the original
HEAD OF LEGAL BUREAU OF SECRETARIAT OF PROVINCE OF
CAPITAL SPECIAL REGION OF JAKARTA

YAYAN YUHANAH
NIP 196508241994032003