Many areas related to OSH continue to be a challenge for garment factories and are often the result of a lack of proper policies, procedures and division of roles and responsibilities on OSH.

**CHEMICAL SAFETY**

- Chemicals and Hazardous substances should always be properly labelled.
- Employers should ensure that workers are effectively trained to work with Chemicals and Hazardous substances.

**EMERGENCY PREPAREDNESS**

- Ensuring that escape routes are free of obstruction.
- Having functioning fire detection and alarm systems in place.
- Conducting periodic emergency drills to ensure that workers know what to do and where to go in case of emergency.
- Ensuring that sources of ignition are appropriately safeguarded.

---

**Key Areas For Improvement**

- **68 OSH Assessment Questions**
- **464 Factories Assessed**
- **602,607 Workers Covered**
What are OSH Management Systems?

Procedures, Mechanisms, Guidelines and Policies that provide systemic frameworks that tell factories and their workers how to uphold OSH related work that they do, every day.

Does the employer adequately investigate, monitor and measure OSH issues to identify root causes and make necessary adjustments to prevent recurrence?

Is there an adequate accident investigation procedure?

Is there an adequate emergency preparedness procedure?

Is there an adequate hazard/risk management and control procedure?

What this shows is that a factory with effective management systems strongly correlates with better OSH compliance with the labour law, and is also directly related to higher levels of overall compliance with the labour law.