



**BETTER WORK**  
Jordan

**STATEMENT OF THE PROJECT ADVISORY COMMITTEE OF BETTER WORK JORDAN ON THE  
RELEASE OF THE 6<sup>th</sup> ILO COMPLIANCE SYNTHESIS REPORT ON WORKING CONDITIONS IN  
JORDAN'S GARMENT SECTOR**

1. On January 18, 2015, the Project Advisory Committee (PAC) of the ILO *Better Work Jordan* programme met in Amman to review the 6<sup>th</sup> ILO Compliance Synthesis Report on Working Conditions in Jordan's Garment Industry. The PAC is comprised of representatives from the government (Ministry of Labour and Ministry of Industry and Trade), employers (Jordan Garments, Accessories & Textiles Exporters' Association, Foreign Investors Association and Chamber of Industries), and workers (General Trade Union of Workers in Textile, Garment & Clothing Industries and the General Federation of Jordanian Trade Unions).
2. The PAC welcomes the release of this public report, the sixth such report produced by *Better Work Jordan*, which presents information on working conditions based on the findings of 59 factory assessments conducted by *Better Work Jordan* between October 2013 and October 2014.
3. The PAC remains encouraged by the fact that the data in this report once again indicates that the provision of *Better Work Jordan* core services (assessment, advisory, and training) at the enterprise level creates an ongoing process of measurable improvement in compliance with national labour law and ILO core labour standards in most factories.
4. The possibility of transparent reporting of factory compliance results beginning this year was discussed and important concerns were expressed by some stakeholders. PAC members requested that a special session of the PAC be organized to discuss the introduction of more transparent reporting.
5. The PAC re-affirms its full support for the *Better Work Jordan* programme and call upon all stakeholders to continue to help make progress in improving working conditions in Jordan's garment sector.
6. The PAC notes concerns raised by *Better Work Jordan* with regard to dormitory conditions and enforcement of the relevant Ministry of Health regulation. It calls on *Better Work Jordan* to increase efforts to work with stakeholders to improve dormitory conditions including working with the Government of Jordan to develop an effective mechanism to enforce legal dormitory standards.
7. The PAC acknowledges the efforts made by the social partners to agree upon a plan for the gradual elimination of discriminatory practice in the calculation of overtime and other benefits for migrant workers in the garment sector resulting in an Addendum to the Collective Bargaining Agreement, which appeared in the Official Gazette on December 31, 2015.
8. The PAC notes that the number of international buyers sourcing from Jordan is increasing and calls on international buyers to deepen their support for the Jordan garment industry by increasing orders with participating factories in response to the progress made improving working conditions. The PAC encourages all international buyers sourcing from Jordan, both current and new, to participate in the *Better Work Jordan* programme and by doing so to reduce their own factory compliance audits thereby reducing duplication.

Amman, 18 January 2015