

**STATEMENT OF THE PROJECT ADVISORY COMMITTEE OF BETTER WORK JORDAN ON THE
RELEASE OF THE 4th ILO COMPLIANCE SYNTHESIS REPORT ON WORKING CONDITIONS IN
JORDAN'S GARMENT SECTOR**

1. On November 14, 2012, the Project Advisory Committee (PAC) of the ILO *Better Work Jordan* programme met in Amman to review the 4th ILO Compliance Synthesis Report on Working Conditions in Jordan's Garment Industry. The PAC comprises representatives from the government (Ministry of Labour and Ministry of Industry and Trade), employers (Jordan Garments, Accessories & Textiles Exporters' Association, Foreign Investors Association and Chamber of Industries), and workers (General Trade Union of Workers in Textile, Garment & Clothing Industries and the General Federation of Jordanian Trade Unions).
2. The PAC once again welcomes the release of this public report, the fourth such report produced by *Better Work Jordan*, which presents information on working conditions based on the findings of 52 factory assessments conducted by *Better Work Jordan* between September 2011 and September 2012.
3. The PAC is greatly encouraged by the fact that the data in this report once again indicates that the provision of *Better Work Jordan* core services (assessment, advisory, and training) at the enterprise level creates an ongoing process of measurable improvement in compliance with national labour law and ILO core labour standards in most factories.
4. With regard to two areas of factory non-compliance with national law, the PAC calls on *Better Work Jordan* to facilitate discussions with the Government of Jordan with a view toward clarifying legal quota requirements related to the hiring of disabled workers and proactively assisting factories to meet these requirements. The PAC agreed that disabilities quotas should be applied to Jordanian workers only. It also calls on *Better Work Jordan* to facilitate discussions with the Government of Jordan regarding the legal requirements for onsite medical staff.
5. The PAC re-affirms its full support for the *Better Work Jordan* programme and call upon all stakeholders to continue to help make progress in improving working conditions in Jordan's garment sector.
6. The PAC fully supports *Better Work Jordan* efforts to facilitate a process involving all key stakeholders to develop and implement a coordinated strategy for increasing Jordanian employment and investment in the garment sector.
7. Finally, the PAC calls on international buyers to deepen their support for the Jordan garment industry by increasing orders with participating factories in response to the progress made improving working conditions.

Amman, 14 November 2012