Celebrating a ten year journey in Jordan

Highlights and achievements

Since its inception in 2008, Better Work Jordan has been working hand-in-hand with partners to improve labour conditions and boost competitiveness in the apparel industry.

<table>
<thead>
<tr>
<th>NUMBER OF PARTICIPATING FACTORIES</th>
<th>2009</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>factories</td>
<td>20</td>
<td>95</td>
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<table>
<thead>
<tr>
<th>EXPORTS WORTH</th>
<th>2008</th>
<th>2018</th>
</tr>
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<tr>
<td>million</td>
<td>$972</td>
<td>$1.7</td>
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<table>
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<tr>
<th>THE SECTOR’S WORKFORCE</th>
<th>2009</th>
<th>2018</th>
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<tbody>
<tr>
<td>workers</td>
<td>43,000</td>
<td>68,320</td>
</tr>
<tr>
<td>women</td>
<td>50%</td>
<td>71%</td>
</tr>
</tbody>
</table>
ACHIEVEMENTS AT A SECTORAL LEVEL

Building partnerships with actors in the garment sector including the Ministry of Labour, the Union, Social Security Corporation and Jordan Chamber of Industry

Applying zero recruitment fees

Unified contract for migrant workers

Promoting equal pay between Jordanians and migrant workers

Establishing nine day-care facilities with the support of partners

Promoting Social Dialogue at a sectoral level (signing 3 Collective Bargaining Agreements (CBA) and a factory level (Labour-management committee)

Satellite Units

Supported by the Government of Jordan, the sector now employs 17,836 Jordanian male and female workers, of which 6,290 Jordanians in satellite unit.

KEY REDUCTION IN NON-COMPLIANCE

The following chart illustrates a reduction in non-compliance for 28 factories that have been registered with Better Work Jordan for 9 or more cycles.

Since Better Work Jordan’s inception, all findings of non-compliance with forced labour have been related to either bonded labour or coercion. Over time, there has been a dramatic drop in the percentage of factories out of compliance with coercion.

Better Work’s Transparency portal now publicly reports 29 public compliance findings of 78 registered factories.

GOING BEYOND THE GARMENT SECTOR

This year, Better Work Jordan moved beyond the garment sector by extending its factory-level core services to three manufacturing sectors (chemicals, engineering and plastics) besides garment that are eligible to export to the European Union under the simplified Rules of Origin. To date, nine Europe Union-exporting factories are registered with the programme, out of which, five are non-garment factories.

WAY FORWARD

- Developing the sector’s strategy
- Maintain the impact of Better Work Jordan by building the capacity of the Ministry of Labour and the Union
- Freedom of Association (FoA)
- Workers’ Wellbeing
- Dormitories conditions
- Occupational Safety and Health (OSH)