



BetterWork

Jordan

Celebrating a ten year journey in Jordan

Highlights and achievements

Since its inception in 2008, Better Work Jordan has been working hand-in-hand with partners to improve labour conditions and boost competitiveness in the apparel industry.

NUMBER OF PARTICIPATING FACTORIES

2009 2019

20

factories



95

factories

EXPORTS WORTH

2008 2018

\$972 million



\$ 1.7 billion

THE SECTOR'S WORKFORCE

2009 2018

43,000

workers

50% women



68,320

workers

71% women

ACHIEVEMENTS AT A SECTORAL LEVEL



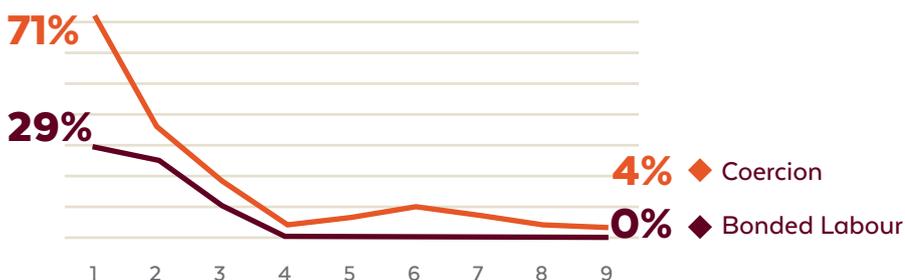
- ◆ Building partnerships with actors in the garment sector including the Ministry of Labour, the Union, Social Security Corporation and Jordan Chamber of Industry
- ◆ Applying zero recruitment fees
- ◆ Unified contract for migrant workers
- ◆ Promoting equal pay between Jordanians and migrant workers
- ◆ Establishing nine day-care facilities with the support of partners
- ◆ Promoting Social Dialogue at a sectoral level (signing 3 Collective Bargaining Agreements (CBA) and a factory level (Labour-management committee)

Satellite Units

Supported by the Government of Jordan, the sector now employs **17,836** Jordanian male and female workers, of which **6,290** Jordanians in satellite unit.

KEY REDUCTION IN NON-COMPLIANCE

The following chart illustrates a reduction in non-compliance for 28 factories that have been registered with Better Work Jordan for 9 or more cycles.



Since Better Work Jordan's inception, all findings of non-compliance with forced labour have been related to either bonded labour or coercion. Over time, there has been a dramatic drop in the percentage of factories out of compliance with coercion.

Better Work's Transparency portal now publicly reports 29 public compliance findings of 78 registered factories.

GOING BEYOND THE GARMENT SECTOR

This year, Better Work Jordan moved beyond the garment sector by extending its factory-level core services to three manufacturing sectors (chemicals, engineering and plastics) besides garment that are eligible to export to the European Union under the simplified Rules of Origin. To date, nine Europe Union-exporting factories are registered with the programme, out of which, five are non-garment factories.



WAY FORWARD

- ◆ Developing the sector's strategy
- ◆ Maintain the impact of Better Work Jordan by building the capacity of the Ministry of Labour and the Union
- ◆ Freedom of Association (FoA)
- ◆ Workers' Wellbeing
- ◆ Dormitories conditions
- ◆ Occupational Safety and Health (OSH)

