

# Labour Law Training

Factories that understand and comply with labour laws and international labour standards tend to have good reputations, repeat orders and better relationships with buyers. This course is designed to give participants a strong understanding of Cambodian Labour Law and how to apply it to day to day activities.



## Course Content

- ◆ Cambodian labour law
- ◆ Legal requirements for employment contracts
- ◆ Working conditions in the garment sector
- ◆ Collective rights
- ◆ Labour dispute resolution

## Learning Objectives

- ◆ Recognize the difference between FDC and UDC
- ◆ Calculate the benefits of different contracts for terminations
- ◆ Understand factory legal compliance requirements
- ◆ Distinguish the differences between interests and rights disputes

## Benefits

- ◆ Improved factory compliance
- ◆ Prevent disputes through increased understanding of the labour law
- ◆ Understand the remediation process around violations of rights and obligations



### Participants

Managers, Workers & Supervisors



### Class Size

25 per class



### Venue

BFC Office or Factory



### Duration

2 days, 08:30 - 16:30



International  
Labour  
Organization



**IFC** International  
Finance Corporation  
WORLD BANK GROUP

## Registration

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