

GOVERNOR OF CENTRAL JAVA

GOVERNOR OF CENTRAL JAVA DECREE

NUMBER: 560 / 94 Year 2017

CONCERNING

MINIMUM WAGES FOR 35 (THIRTY FIVE) DISTRICTS/CITIES
IN CENTRAL JAVA PROVINCE YEAR 2018

THE GOVERNOR OF CENTRAL JAVA,

Considering : a. whereas in order to implement the function of wage protection for workers/labourers dan for continuous growth of enterprises/business world and based on the recommendation of all Regents/Mayors in Central Java and the Wage Council of Central Java Province, it is necessary to stipulate the Governor of Central Java Decree concerning Minimum Wage for 35 (thirty five) districts/cities in Central java Province Year 2018;

b. whereas based on the considerations as referred to in letter a and pursuant to Article 46 Paragraph (1) of Government Regulation Number 78 of 2015 concerning Wage, it is necessary to stipulate the Governor of Central Java Decree concerning Minimum Wage for 35 (thirty five) districts/cities in Central java Province Year 2018;

In view of : 1. Law Number 10 of 1950 concerning the Establishment of Central Java Province (Collection of State Regulations Year 1950 Pages of 86-92);

2. Law Number 13 of 2003 concerning Manpower (State Gazette of the Republic of Indonesia Year 2003 Number 39, Supplement to the State Gazette of the Republic Indonesia Number 4279);

3. Law Number 23 of 2014 concerning Local Government (State Gazette of the Republic of Indonesia Year 2014 Number 244, Supplement to the State Gazette of the Republic of Indonesia Number 5587) as amended several times, the latest of which by Law Number 9 of 2015 concerning Second Amendment to Law Number 23 of 2014 concerning Local Government (State Gazette of the Republic of Indonesia Year 2015 Number 58, Supplement to the State Gazette of the Republic of Indonesia Number 5679);

4. Government Regulation Number 78 of 2015 concerning Wages (State Gazette of the Republic of Indonesia Year 2015 No. 237, Supplement to the State Gazette of the Republic of Indonesia Number 5747);

5. Central Java Provincial Regulation Number 6 of 2008 concerning Organization and Work Procedure of Central Java Provincial Offices (Provincial Gazette of Central Java Year 2008 Number 6 Serie D Number 2, Supplement to the Provincial Gazette of Central Java Number 12);
6. Minister of Manpower and Transmigration Regulation Number 7 of 2013 concerning Minimum Wages (State Gazette of the Republic of Indonesia Year 2013 Number 1239);
7. Minister of Manpower and Transmigration Regulation Number 21 of 2016 concerning Decent Living Needs (State Gazette of the Republic of Indonesia Year 2016 Number 948);
8. Minister of Manpower Regulation Number 1 of 2017 concerning Wage Structure and Scale (State Gazette of the Republic of Indonesia Year 2017 Number 441);
9. Governor of Central Java Regulation Number 64 of 2016 concerning Organization and Work Procedure of Manpower and Transmigration Office of Central Java Province (Provincial Gazette of Central Java Year 2016 Number 64);
10. Governor of Central Java Regulation Number 24 of 2009 concerning Procedure for Proposing membership of Wage Council of Central Java Province (Provincial Gazette of Central Java Year 2009 Number 24);
11. Governor of Central Java Regulation Number 65 of 2014 concerning Technical Guidance for Surveys on Decent Living Needs and the Phasing of Achieving Decent Living Needs (Provincial Gazette of Central Java Year 2014 Number 66);
12. Governor of Central Java Decree Number 560/9 of 2017 concerning the Establishment of Wage Council of Central Java Province for the Service Period of 2017 – 2018.

In light of : Minutes of Plenary Session of Wage Council of Central Java Province on Monday Dated 13 November 2017.

HAS DECIDED

To stipulate :

FIRST : Minimum Wages in 35 (thirty five) districts/cities in Central java Province Year 2018, whose list is as referred to in the Appendix to this Governor Decree.

SECOND : The Minimum Wages as referred to in the FIRST dictum are lowest

monthly wages, consisting of basic wages including fixed allowances.

- THIRD : The Minimum Wages are applicable only to the lowest level of workers/labourers with less than 1 (one) year of service.
- FOURTH : For workers/labourers with more than 1 (one) or more year of service, the employer shall prepare and implemenent a Wage Structure and Scale, taking class, position, years of service, education, and competence into account, and notified to all workers/labourers in the enterprise.
- FIFTH : Employers who are unable to implement the provision of Minimum Wage as referred to in FIRST Dictum may request postponement of Minimum Wage to the Governor of Central Java or the appointed official pursuant to the applicable laws and regulations no later than 10 (ten) days prior to the entry into force of this Decree.
- SIXTH Employers who have paid higher than the provision of minimum wage as referred to in the FIRST dictum, are prohibited from reducing or lowering the rate of wages already paid.
- SEVENTH Enterprises whose working area covers several districts/cities are prohibited from paying their workers lower than the applicable minimum wages in the districts/cities as referred to FIRST Dictum.
- EIGHTH Supervision of this Decree is implemented by labor inspectors in accordance with their competence.
- NINTH At the time this Decree comes into force, the Governor of Central Java Decree Number 560/50 of 2016 dated 21 November 2016 concerning Minimum Wage for 35 (Thirty Five) Districts/Cities in Central Java Province Year 2017, and the Goverbor of Central Java Decree Number 560/86 of 2017 concerning the Minimum Wage of Central Java Province Year 2018 shall be revoked and declared null and void.
- TENTH This Governor Decree shall come into force at 1 January 2018

Enacted in Semarang
At 20 November 2017
GOVERNOR OF CENTRAL JAVA

GANJAR PRANOWO

COPIES of this Governor Decree are submitted to the honorable:

1. Minister of Internal Affairs of the Republic of Indonesia;
2. Minister of Manpower of the Republic of Indonesia;
3. Vice-Governor of Central Java
4. Chairman of the Regional Representatives Council of Central Java Province
5. Secretary of Central Java Province
6. Assistants of Secretary of Central Java Province
7. Heads of Provincial Agencies of Central Java
8. Heads of Bureaus within the Provincial Secretariat of Central Java
9. Regents/Mayors throughout Central Java Province
10. Chairman of Industrial Relation Court of Semarang City
11. Chairman of Wage Council of Central Java Province
12. Chairman of Provincial Board of Indonesian Employers Association of Central Java
13. Chairmans of Trade/Labour Unions

APPENDIX
GOVERNOR OF CENTRAL JAVA DECREE
NUMBER 560 / 94 YEAR 2017
CONCERNING
MINIMUM WAGES FOR 35 (THIRTY FIVE)
DISTRICTS/CITIES IN CENTRAL JAVA
PROVINCE YEAR 2018

LIST OF MINIMUM WAGES FOR 35 (THIRTY FIVE) DISTRICTS/CITIES
IN CENTRAL JAVA PROVINCE YEAR 2018

NO	DISTRICT/CITY	MINIMUM WAGE YEAR 2018
1	2	3
1.	Semarang City	IDR 2,310,087.50
2.	Demak District	IDR 2,065,490.00
3.	Kendal District	IDR 1,929,458.00
4.	Semarang District	IDR 1,900,000.00
5.	Salatiga City	IDR 1,735,930.06
6.	Grobogan District	IDR 1,560,000.00
7.	Boyolali District	IDR 1,651,650.00
8.	Surakarta City	IDR 1,668,700.00
9.	Sukoharjo District	IDR 1,648,000.00
10.	Sragen District	IDR 1,546,492.72
11.	Karanganyar District	IDR 1,696,000.00
12.	Wonogiri District	IDR 1,524,000.00
13.	Klaten District	IDR 1,661,632.00
14.	Batang District	IDR 1,749,900.00
15.	Pekalongan City	IDR 1,765,178.63
16.	Pekalongan District	IDR 1,721,637.55
17.	Pemalang District	IDR 1,588,000.00
18.	Tegal City	IDR 1,630,500.00
19.	Tegal District	IDR 1,617,000.00

20.	Brebes District	IDR 1,542,000.00
21.	Blora District	IDR 1,564,000.00
22.	Kudus District	IDR 1,892,500.00
23.	Jepara District	IDR 1,739,360.00
24.	Pati District	IDR 1,585,00000
25.	Rembang District	IDR 1,535,000.00
26.	Magelang City	IDR 1,580,000.00
27.	Magelang District	IDR 1,742,000.00
28.	Purworejo District	IDR 1,573,000.00
29.	Temanggung District	IDR 1,557,000.00
30.	Wonosobo District	IDR 1,585,000.00
31.	Kebumen District	IDR 1,560,000.00
32.	Banyumas District	IDR 1,589,000.00
33.	Cilacap District	IDR 1,841,209.00
34.	Banjarnegara District	IDR 1,490,000.00
35.	Purbalingga District	IDR 1,655,200.00

GOVERNOR OF CENTRAL JAVA

GANJAR PRANOWO