



GOVERNOR OF BANTEN

THE DECISION OF GOVERNOR OF BANTEN

NUMBER: 561 / Kep.553-Huk / 2016

ON

**THE DETERMINATION OF DISTRICT / CITY MINIMUM WAGES
IN BANTEN PROVINCE FOR 2017**

GOVERNOR OF BANTEN

- Considering :
- a. that in an effort to motivate the participation of workers in the productivity and progress of the company and to meet the needs of workers and their families so that they can have a fair living according to the humanitarian requiring a policy (or) measures to improve the welfare of workers including the provision of a fair income by taking into account local conditions and the affordability of the company;
 - b. that based on the considerations referred to in paragraph a, it is needed to set out a Governor decision on district/city minimum wage fixing in Banten Province in 2017;

- In view of :
1. Law No. 1 of 1987 on the Chamber of Commerce and Industry (State Gazette of the Republic of Indonesia Year 1987 Number 8, Supplement to the State Gazette of the Republic of Indonesia Number 3346)
 2. Law Number 21 of 2000 concerning trade unions (State Gazette of the Republic of Indonesia In 2000 No. 131, Supplement to the State Gazette of the Republic of Indonesia 3989);
 3. Law Number 23 of 2000 on the Establishment of Banten Province (State Gazette of the Republic of Indonesia of 2000 Number 128, Supplement to State Gazette of the Republic of Indonesia Number 4010);
 4. Law Number 13 of 2003 on Manpower (State Gazette of the Republic of Indonesia Year 2003 Number 39,

Supplement to State Gazette of the Republic of Indonesia Nomor 4279);

5. Law No. 2 tahun 2004 on the Settlement of Industrial Disputes (Official Gazette of the Republic of Indonesia Year 2004 Number 6, State Gazette of the Republic of Indonesia Number 4356);
6. Law Number 23 of 2014 regarding Regional Government (State Gazette of the Republic of Indonesia of 2014 No. 244, Supplement to the State Gazette of the Republic of Indonesia Number 5587) as amended by Law No. 9 of 2015 concerning Second Amendment to Law Number 23 of 2014 on Regional government (State Gazette of the Republic of Indonesia of 2015 Number 58, Supplement to State Gazette of the Republic of Indonesia Number 5679);
7. Government Regulation No. 78 of 2015 on Wage (State Gazette of the Republic of Indonesia of 2015 Number 237, Supplement to State Gazette of the Republic of Indonesia Number 5747);
8. Presidential Decree No. 107 of 2004 on Wage Council;
9. Presidential Instruction No. 9 of 2013 concerning Minimum Wage Fixing policy in the framework of Business Sustainability and Workers Improvement;
10. Regulation of the Minister of Manpower and Transmigration No. 13 of 2012 on Items (in the basket) and Implementation Achievement Phases of Living Wage;
11. Regulation of the Minister of Manpower and Transmigration No. 7 of 2013;

Taking into account:

1. Decision of the Minister of Home Affairs Number 121.36-10013 2016 on Appointment of Acting Governor of Banten;

2. Banten Governor Decision No. 561 / Kep.539-Huk / 2016 dated October 31, 2016 Minimum Wage Fixing Banten Province in 2017;
3. Letter of the Mayor of Serang No. 561/1086 / DTKT / 2016 dated 4 November 2016 Recommendation concerning Minimum Wage Serang City 2017;
4. Letter of Lebak Regent No. 561/751-DTKS / XI / 2016 dated 9 November 2016 Recommendation concerning Minimum Wage Fixing (for) Lebak 2017;
5. Letter of Pandeglang Regent No. 560/1244-DSTK / XI / 2016 dated 11 November 2016 concerning the Submission Recommendations Minimum Wage Pandeglang District of 2017
6. Letter of Tangerang Regent No. 561/2948-Disnakertrans / 2016 dated 14 November 2016 Recommendation concerning Minimum Wage Tangerang District of 2017;
7. Cilegon Mayor Letter No. 560/2210 / Manpower dated 14 November 2016 Recommendation concerning District Minimum Wage Fixing for Cilegon 2017;
8. Letter of Bupati Serang No. 561/1483 / Manpower / 2016 dated 17 November 2016 regarding the Proposed recommendations for District Minimum Wage of Serang 2017;
9. Letter of Tangerang Mayor No. 561/3436-Disnaker / 2016 dated 17 November 2016 Recommendation concerning Amount of Minimum Wage of Tangerang City for 2017;
10. Letter of South Tangerang Mayor No. 561/2044 / DEPEKO dated 17 November 2016 regarding the Proposed Minimum Wage Fixing for South Tangerang City 2017;
11. Letter of Banten Provincial Wage Council Chairman No. 561/12-DPP / XI / 2016 dated 21 November 2016 regarding Consideration /advices on District minimum wages of 2017;

12. Memo of Banten Provincial Office Head of Manpower and Transmigration No. 561/2798-DTKT / XI / 2016 dated 22 November 2016 regarding the Request for the development of Government Decision On District/ City Minimum Wage Fixing of 2017.

DECIDE

to Enact:

- ONE : to determine District/City Minimum Wages of Banten Province for 2017 with the amount as stated in the Appendix hereto.
- TWO : existing companies that upon the enactment of this decision, have already paid more than the minimum wages contained in this Appendix hereto, are not allowed to reduce or lower the workers' wages.
- THREE : The governor decision shall come into force on January 1, 2017

Enacted in Serang
on 23 November 2016

ACTING BANTEN GOVERNOR,

Sign

NATA IRAWAN

Copy:

1. The Minister of Home Affairs of the Republic of Indonesia
2. The Minister of Manpower of the Republic of Indonesia
3. The Minister of Industry of the Republic of Indonesia
4. Minister of Trade of the Republic of Indonesia;
5. Regents and Mayors in Banten province;
6. The Chairman of the Indonesian Employers Association of Banten province;
7. The Chairs of the Trade Unions in Banten province.

Appendix to the Decision of
the Governor of Banten

Number: 561 / Kep.555-Huk / 2016
Date: 23 November 2016

Amount of District/City Minimum Wages for Banten Province 2017

No	Region	Amount
1	Serang City	Rp2,866,595.31
2	Lebak District	Rp2,127,112.50
3	Pandeglang District	Rp2,164,979.43
4	Tangerang District	Rp3.270,936.13
5	Cilegon City	Rp3,331,997.62
6	Serang District	Rp3,258,866,25
7	Tangerang City	Rp3,295,075.88
8	South Tangerang City	Rp3,270,936.13

ACTING BANTEN GOVERNOR,

Sign

NATA IRAWAN

